Being the Best Team on the Court





Presented by:

Mark Cladis, Nick Cladis, Joe Spagnolo

October, 2019

You are subject to High Expectations

Officials are expected to be perfect when they walk on the court and improve as the night goes on.



It's All About the Percentages



Attaining Your Goal Should be Easy

FACT: Winning Teams usually shoot 40-50%

FACT: Losing Teams usually shoot 30-40%



FACT: Officials are correct about 85-95%

FACT: That Officials Percentage is often not good enough

Teamwork Starts Before You Take the Court

First and Foremost: Leave your ego at the door.

Just because you know each other, doesn't mean that you can slip by a pre-game.

In the pre-game, at least always touch base on the major items: Today's Teams, Coaches, Star/Suspect Players.



Pre-Game Review



If you do not have all veterans on your crew, make sure you discuss:

What you are used to calling;

What you are not used to calling;

Game Personnel; Coaches, Players; Scorer's Table.



On the Court...

Communicate, Communicate, Communicate.

Make sure your team has better communication than the other teams.

When working with a "new guy", offer as much encouragement as possible.

Be a salesman. Sell your team to the players. "That was a good call". Say it loud enough so all can hear.

It's Time to use what you Prepared For

The purpose of the pre-game is to cover the issues before they happen.

Do you ever talk about things that you covered on the pre-game on the court once the game has started?

Make sure your team talks just as much on the court, as they did in the pre-game.





How to be a Good Communicator

Verbalize so participants can hear you.

Visible signals need to be seen by both partners before any next action takes place.

You will not administer anything, until you visibly check with both of your partners before you do anything.

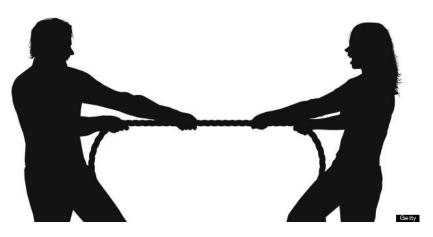
How to be a Bad Communicator

Talking to one coach and not the other.

Talking to one partner and not the other.



Not talking to anyone.





Be on the Same Page...

Know what your partner is calling. Know what your partner is not calling.

At the first full time-out or the during the intermission of the first and second quarter, get together as a crew.

Talk about how the team can stay consistent and if anything that needs attention.

Fix these items now, do not wait until halftime.

Don't Wait for an Invitation

Stand up and be heard.



If something doesn't look right, stop the action immediately.

If you have information, share it.

Don't be intimidated. The ultimate goal is to get it right.



If it's Free, it ought to be Good

Facilitate all Free Throw Situations.

If the trail official is not the calling official, the he/she should be able to help with the number of the fouler and the shooter.

All officials should pick up each other's shooter. Provide help on a "lost" shooter.

When bad things Happen...

Keep your partners out of trouble.

When talking to participants, don't speak for your partners.

When there is a technical foul, you must use your team skills.

Someone needs to restore order. We can't afford to have the same official issue a second technical foul.

Use your Conflict Resolution Skills

Help coaches through a rough time when they are mad at your partner.

"I thought that was a tough call, and he got it right"



"We will talk about that at halftime"

"I'll try and get him over here, so you can chat"



Self Evaluation is Necessary

At Every Halftime and Post-Game:

Talk about any calls you would like to have back.

Talk about any floor coverages you didn't feel comfortable with.

Ask your partners why you called (or did not call) a specific play.

Ask yourself, what did I do (or should have done) to make the crew better?

You're a Team -- Stay a Team

The best crew concept continues through leaving the locker room.

Always leave together.

Good night or bad, leave your personal thoughts in the locker room.



They can't quote silence.

You're on the Air

Make a list of plays with your partners that you want to take a look at on video – both bad and good.



Share those plays with your partners by e-mail or on Hudl or Krossover later in the season.

Just because the game is over, doesn't mean that your partnership has been legally dissolved.

Rules to Live By

Every game and every play is a learning situation or a teachable moment. Take advantage of this.

Teaching is all about honesty. Honesty is not a time to be politically correct, but destructive criticism which is hurtful is never appropriate.

Be consistent. Be insistent. Insist on doing things the right way. Insist on proper eye contact before every new free throw, throw-in and jump ball. Insist on proper mechanics – even long switches.

Look the Part. Look Like a Team.

